Draft Minutes of 2025 Annual General Meeting

The 2025 Annual General Meeting of the Positive Education Schools Association Ltd (ACN 168 259 096) (**PESA**) was held on **Thursday 27th November 2025 at 3pm (AEDT).** This meeting was held via Zoom teleconference.

1. **Welcome**

Leonie, Chair, welcomed everyone to the meeting with an acknowledgment of Country.

The Chair acknowledges the attendance of the PESA members and Board and thanked them, along with all present members, for joining.

Clause 10.10 of the PESA Constitution requires our Annual General Meeting to have a minimum of 5 members in attendance, and the Chair confirmed we have a quorum today.

2. **Acceptance of Minutes from 2024 Annual General Meeting - attached**

The Chair called for the 2024 minutes to be accepted.

Moved by Andy Skidmore, Seconded by David Bott. Accepted.

3. **Chair's Report**

The Chair delivered her Chair's report - attached here.

As part of the Chair's Report, the Chair provided an overview of PESA's activities and achievements over the past 12 months. PESA's annual theme, 'Starting Well, Finishing Strong,' guided much of the work this year and helped align professional learning, state chapter activities, communications, and resources around a shared purpose.

The Chair acknowledged PESA's digital professional learning program in accordance with the *Educate* pillar of PESA's strategy and thanked the generosity of the presenters who contributed their time and expertise.

State Chapters were highlighted as a vital component of PESA's collaborative work. The Chair summarised several key activities undertaken by state committees to connect and support local networks, reflecting the *Collaborate* pillar of PESA's strategy.

A summary of the National Wellbeing Education Conference, held in Adelaide in September, was also presented. The Chair noted that the event attracted more than 300 attendees from across education sectors and achieved a 92% satisfaction rating. Special thanks were extended to the South Australian Chapter team and to the participating schools whose students enriched the conference experience.

The Chair reported strong progress in philanthropy, with funding secured to provide scholarships to nine regional schools. This work, aligning with the *Advocate* strategic pillar, was supported by Simon Martin, Andy Skidmore, Elizabeth Bate and CEO Lisa Davias. Appreciation was expressed to all funders for their commitment to advancing wellbeing education.

Another milestone for the year was the launch of PESA's new podcast, *The Future We Shape*. The Chair acknowledged host Kerrin Smith and encouraged members to contact PESA if they are interested in contributing to future episodes

Reflecting on her first year in the role, the Chair emphasised PESA's unique position as a connector within the education landscape and its commitment to amplifying evidence-informed wellbeing initiatives in a non-competitive, sector-wide manner.

The Chair noted the appointment of Dr Anne Johnstone as a PESA Ambassador, recognising her long-standing service and continued advocacy. Dr Johnstone now joins Professor Lea Waters as an official ambassador for the association.

In closing, the Chair thanked CEO Lisa Davias for her leadership and strategic contribution and acknowledged staff members Kim Latcham and Tanya Deall for their commitment to PESA's work. The Chair also thanked the Board and the association's members for their ongoing support.

The Chair called for the 2025 Chair's Report to be accepted.

Moved by Emma Grave, Seconded by Kayla Blakeney. Accepted.

4. **Finance Report** – FY24-25 End of Year Balance Sheet and FY24-25 Profit and Loss Statement

Simon Martin, Treasurer, delivered the finance report and advised that as PESA's annual revenue is under $500,000, it is classified as a **small charity** for the purposes of the Australian Charities and Not-for-Profits Commission Act 2012 (Cth) and is therefore not required to submit audited or reviewed accounts under that Act.

The Treasurer noted that for the financial year July 2024 – June 2025:

- PESA achieved a total revenue of $277,353.
- After cost of sales, there was gross profit of $211,095.
- Operating expenses were $237,694 for the 12-month period, leaving a net loss of $26,599.
- The financial position as of 30 June 2025 was $105,268.

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The Treasurer noted that although these figures reflect the financial year ending in June, the second half of the 2025 calendar year has been significantly stronger, with these improvements to be reflected in the next reporting cycle.

The Treasurer highlighted that PESA's financial stability continues to rely heavily on membership income. A key focus for 2026 will be strengthening the value delivered to members to support strong renewal rates. Ongoing membership growth and retention were emphasised as essential to PESA's long-term sustainability and impact.

The Chair called for the 2025 Finance Report to be accepted.

Moved by Kayla Blakeney, Seconded by Deb Perich. Accepted.

5. **Membership and Project Report**

Lisa Davias, CEO, delivered the membership report.

Lisa delivered the Membership and Projects Report and began by acknowledging the significant contributions of staff members Kim Latcham and Tanya Deall.

Lisa advised that at the 2024 AGM memberships were reported as totalling 1,279 members, including 133 Institutional memberships. By comparison, memberships as at today's date totalled 1296, which includes 132 Institutional memberships. In addition, PESA currently has 320 individual memberships.

Membership prices currently remain unchanged. Membership prices are:

$2,700 for Institutional Large
$659 for Institutional and Corporate
$109 for individual
$33 for student

Members comprise mostly of educators and school leaders from the independent, government and Catholic sectors, along with some early learning and tertiary institutions. Within the Australian-based Institutional memberships, the current sector split is 22% Government schools, 22% Catholic, 52% Independent and 4% other.

Lisa then outlined key priorities for 2026, centred on strengthening the value of PESA membership.
Key initiatives include:

- **Simplifying the membership structure:** With pro bono legal support, PESA is progressing toward two membership categories: Group and Individual. The proposed model would extend access to all staff within a school or organisation while maintaining one nominated voting representative. These changes will require constitutional amendments and a member vote and a launch date is yet to be confirmed.
- **A new member portal:** A philanthropy-funded project is underway to replace the current dashboard with an intuitive portal designed to improve access to resources.
- **Enhanced State Chapter engagement:** Work continues with State Chapters to explore new ways of connecting with members who cannot attend in-person events.
- **A peer-to-peer mentor program:** Once major projects are complete, PESA plans to introduce a more consistent and accessible mentoring offering, particularly for members in regional and remote areas.
- **2026 learning theme:** The theme *Starting Well, Finishing Strong* will continue, supported by new sub-themes integrated across professional learning, communications and member resources.

Lisa concluded by advising that, following careful review, the Board has decided to postpone the next national conference to 2027 to ensure the event continues to deliver the high standard of quality and impact expected by members.

The Chair called for the Membership Report to be accepted.

Moved by David Bott, Seconded by Elizabeth Bate. Accepted.

6. **Questions from Members**
   The Chair called for questions from members. No questions were received.

7. **Close of Meeting**
   The Chair warmly thanked all for attending and for their support of PESA. The Chair closed the meeting at 3.33pm AEDT.

Minutes prepared by Lisa Davias
CEO and Company Secretary
1 December 2025